“**Zdalniacy**” is a way to effectively and comfortably recruit people with physical disabilities for a remote job opportunities

Over **2 000 000 Poles** are stuck at their homes because of their physical disability! These are the people who would like to be involved in a community, professional and social life. We have an actual impact on the improvement of the quality of their life. We can give them a chance, through the “Zdalniacy” project!

The idea concerns the concept which is similar to… a dating app. What’s same is that the algorithm based on the dozen of questions matches two people together whose characters and beliefs are a perfect fit. We have been inspired by this idea to match the goals, requirements and competences of the employers and candidates!

“Zdalniacy” app does not only recruit, but also educates, connects and changes the way of thinking!

We believe that only by dealing with this problem holistically, we’d have a real change for a permanent social change.

Our research shows that “Zdalniacy” positively influences the job market. The candidates more often are willing to apply for the job opportunities and the employers are more open to new challenges and are more determined to remodel their hiring requirements.

You can find out more about the project on: [www.zdalniacy.com](https://zdalniacy.com/).